

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

* PROMOTIONS *

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.

Gender parity in promotions was only met at the **P-2 (51.5%)** and **P-3 (50.6%) levels**.

Lowest proportion: **31.2%** (82 out of 263) at the **D-1 level**

* APPOINTMENTS *

Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded (UG) levels**, **26.4%** (130 out of 493) at the

* PROMOTIONS *

Promotions of women accounted for **53.3%** (8 out of) of all promotions to the **P-2 to P-4 levels**. No promotions occurred at the other levels.

Gender parity in promotions was met at the **P-2 (50.0%)**, **P-3 (57.1%)**, and **P-4 (66.7%) levels**.

Lowest proportion: **50.0%** (2 out of 4) at the **P-2 level**